

Eldorado Community Improvement Association Architectural Committee Presentation Guidelines

Ours is a community of diverse individuals with wide ranging needs and visions for how we want to live our lives here in Eldorado. It is the job of the ECIA Architectural Committee to balance those needs and visions within the context of the Covenants and Guidelines, as they pertain to any changes to, or additions of permanent structures on your property. We encourage input from applicants and community members affected by those changes, however it is important that it be done in a civil and respectful manner.

Civil conduct includes:

- Treating others with dignity, courtesy, respect, politeness and consideration
- Speaking in tones of voice that are appropriate for the circumstances
- Being respectful of others' right to express their views, even if you disagree
- Managing conflict in a respectful way rather than a confrontational way
- Addressing the merits of the project at hand rather than personal issues with the presenter or other community members

Differences of opinions or concerns related to proposed projects are welcomed if presented in a mutually respectful manner that opens up dialogue and does not threaten any member of the community. Behavior or speech that disrupts the architectural review process or is clearly disrespectful of the Committee or fellow residents will not be tolerated.

Disruptive conduct includes, but is not limited to:

- Rude or disrespectful behavior
- Unwarranted interruptions
- Failure to comply with Committee Chair or member's directions
- Vulgar or obscene language, slurs or other forms of intimidation
- Physically or verbally abusive behavior including shouting
- Humiliating, degrading, demeaning, belittling, insulting, frightening or intimidating another person

While each member of the Eldorado community holds a number of rights, privileges and responsibilities, including freedom of speech and expression, the Architecture Committee expects a high standard of mutual respect and civility from all members of the community during its proceedings.