

Agreement to Serve On the Board of Directors

I agree to serve on the board of directors for Eldorado Community Improvement Association ("Association"), and I also agree to be guided by the following principles:

- To attend and participate in all meetings and communications to the best of my ability to be present.
- To respect parliamentary procedure at all meetings; to refrain from speaking out of turn; and to participate in a business-like manner.
- To maintain confidentiality with respect to the board's executive session meetings, including any related discussions or other communications.
- To accept the board's decisions even if I disagree, because I understand there may not be unanimous support for every action, or position taken by the board.
- To administer towards achieving the goals and interests of the Association in a constructive manner, and to define and create effective administrative actions, and conditions for all Eldorado lot owners/ members, and community persons.
- To disclose to the board on any conflicts of interests and recuse oneself from any vote related to that conflict.
- To do my best to ensure that the Association's finances are well managed.
- To interpret and administer the covenants and other governing documents to the best of my abilities.
- To place the best interests of the Association above my personal interests, the interests of a particular lot owner; or the interests of a faction of lot owners.
- To resign from the Board if I find I can no longer maintain this agreement to serve.

Signed this 9TH day of May, 2023.

1. Signature: <u>Joseph Gutierrez</u>	2. Signature: <u>Carol Sanguinetti</u>
Print Name: <u>Joseph Gutierrez</u>	Print Name: <u>Carol Sanguinetti</u>
3. Signature: <u>Mary K. Bonilla</u>	4. Signature: <u>K.B. Howard</u>
Print Name: <u>Mary K. Bonilla</u>	Print Name: <u>Kenneth Howard</u>
5. Signature: <u>AMELIA J. ADAP</u>	6. Signature: <u>Jonathan Turtle</u>
Print Name: <u>AMELIA J. ADAP</u>	Print Name: <u>Jonathan Turtle</u>
7. Signature: <u>James Herbert</u>	
Print Name: <u>James Herbert</u>	